

Case Study

HR Software Show – 18-19 June 2008 London

Latest roll-out news from Element 78 Solutions Ltd for Carbon360

Stand: H250

Ref: 360PR148



Successful first phase Carbon360 roll-out for Cubic:

A year after Cubic Transportation Systems saw Carbon360 software at the 2007 HR Software Show, first phase roll-out of the 360 degree appraisal software is well underway. 160 people are trained in use of the automated appraisal solution and a further 90 people are set to be briefed before the end of the year. The HR vision for the 500 strong organisation is to extend roll-out to a total of 350 people by the end of 2009.

The timing of last year's event was perfect for Liz Newman, Head of Human Resources for Cubic, as the company was looking to move from a paper based performance management process to an automated solution. Commenting, Liz Newman said: "The demonstration of Carbon360 at last year's HRSS event illustrated that Element78's software was a user-friendly, adaptable, stand-alone Web based tool that would enhance our existing system.

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Our roll out process is well underway and we are already experiencing the benefits. The software's design has made it easy to tailor the product to our needs and this flexibility has led to a new feature enabling users to add comments. Carbon360 also encourages a structured, positive and objective approach to appraisals as relevant points are retained on the system for further discussion."

Cubic Transportation confirms that Carbon360 benefits both the reviewer and those being reviewed: the company reports positive feedback from the first phase of roll-out.

For more press information or photographs, contact Heidi Rhodes or Joel Abbott on stand H250 or at Element 78 Solutions Ltd

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